



Branch 11's Headquarters: James E. Worsham Bldg.

CHARLES D. DUFFY

BRANCH 11 NEWS

NATIONAL ASSOCIATION OF LETTER CARRIERS
AFL-CIO CHICAGO, ILLINOIS

Today's Favors Are Tomorrow's Assignments



MARCH 2022

VOL 57, No. 1

They broke it, they fixed it... Postal Reform Passed!



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Mark Your Calendars

Branch Meetings
James E. Worsham Bldg.
3850 S. Wabash Ave 7 PM
or via Zoom #999 2375 2183

April 14 May 12 June 9

LeRoy S. Nelson Retiree Club Meetings
James E. Worsham Bldg.
3850 S. Wabash Ave. 11:30 a.m.

April 22 May 27 June 24

2022 Upcoming Events

NCAA Championship Watch Party
April 4

Food Drive
May 14

Crosstown Classic
May 29

Follow us on the following social media sites:



FOR THE LATEST NEWS

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NALCBR11.ORG

In Memoriam

In memory of these Union men and women who have been called by their Creator, we join their families, friends, and fellow workers in prayer for their everlasting souls.



Bartosik, Raymond T.
Chapman, Loraine
Espinosa, Silvia
Fleming, Letoia T.
George, Samuel
Henderson, Steve M.
Jones-Brock, Linda Y.
Killingsworth-Hill, Wanda
Lloyd, Marvin G.
Sauleiko, Phillip C.
Slechter Jr., John E.
Truty, Joseph W.
Turner Jr., George
Urban, Joseph S.

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Cragin
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Ravenswood
Auburn Park
James E. Worsham
Loop
Chicago Lawn
Lincolnwood-
Edgebrook
Englewood
Norwood Park
Loop
Niles
Nancy B. Jefferson
Unknown

President's Report
POSTAL "REFORMED"



In my tenure as President of Branch 11, we have fought many battles and have won most. But there has been one consistent battle, one insurmountable obstacle, one elusive objective, and that was Postal Reform. We have been fighting this battle so long that many of our members forgot that we were even fighting. It began to be viewed as something that was always there, and probably would always be. **Not that we conceded a loss, because we are letter carriers, we will never do that.** Like bad weather (or a pandemic), we figured we will have to work around it. Connect more customers, buy more stamps, creatively negotiate, but always continue to advocate. We had to fight hard. This was an uphill battle from the very start. Many of our members who knew about the financial obligation that was weighing our agency down, were not aware that this burden was a part of a "Postal Reform" bill that we were in favor of at the time. **It was called the Postal Accountability and Enhancement Act of 2006.** We were not in favor of the pre-funding, but we were in favor of the overall bill. The prefunding was an amendment that was tacked on to it; a poison pill designed to destroy the Service. We knew it was there and we never liked it, but the Postal Service was racking up record profits at that time. The opportunity to have more flexibility in the way the Service operated and to adjust fees and services to be more competitive was our sole objective. Then it happened. The bottom fell out. The great recession and the increasing reliance on digital communication. This hit the Service hard. For those of us on the workroom floor at that time we knew there was really no mail to deliver. The "pre-funding" became center stage as the death nail that it was meant to be. No more record profits, but still the requirement to pay over 5.5 billion dollars annually to pre-fund future retirees. **We were losing routes (and jobs) and our company was losing money!** Some questioned whether we were even relevant anymore. And of course, our haters seized the moment as the losses were reported in the billions. They were the ones who required the "poison pill" from the very start.

As the Postal Service reported gigantic losses, the pressure was on to drastically cut service. While some called for the end to Saturday delivery, others were saying we could get by on maybe just three days a week. Postal leadership favored fewer days of delivery and downsizing our delivery network. They found ways to diminish the service by adding cluster boxes on the streets, and lines in our local post offices. We had to do whatever we could to save the company from itself! Every chance we got we had to remind our customers how valuable we were. We had to educate them on the real culprit destroying the Postal Service, the prefunding, not the changing technology. **We marched and rallied in the streets. We hit the new shows, we made alliances and we never stopped lobbying Congress.** "You Broke It, You Fix It" was our chant as thousands gathered at the Thompson Center. We would not go down without a fight. Then it happened. ... again. Our biggest threat, the internet, needed our competitive advantage- our delivery network. Technology and Amazon were creating a new way to shop, and we suddenly became relevant again. Even our competitors in the delivery arena required our services because we have a universal network. We were no longer threatened with fewer days of delivery, we even set the new standard with "Amazon" Sundays. Despite Postal leadership we were weathering the storm. **By the time the pandemic hit, our customers were embracing us again, and we weren't just relevant, we were "essential."** When all of America shut down, we never did. And that is by design because the United States Postal Service never does.

We had our challenges during Covid, as letter carriers we were not immune. Some even paid the ultimate price. The virus impacted our service and compromised an undermanned staff, but we never veered from our sworn objective. **That is the spirit of the NALC and that is why we can rejoice today with passage of HR 3076.** No poison pills this time, just a clean bill to correct an injustice and stabilize the future of our service with six-day delivery and Medicare integration. It has been 16 years in the making, but our perseverance has paid off. Postal Reform has been reformed and like the Great Postal Strike of 1970 we proved once again- when we fight, we win.

CHANGE IS COMING? Here we go again. Another Postmaster for Chicago. This will be the third one in the last 12 months. Officially, Wanda Prater is still the titled PM, and they could possibly bring her back. While that would be

a public relations nightmare for them (and I would make sure of it), you can't put anything past the Postal Service. After all, Randy Stines is still the District Manager and they expanded his territorial responsibility. **The new A/PM is Jewel Morrow and she is from Memphis, Tennessee.** She is taking an active approach in dealing with our concerns and I am willing to give her a chance. I told her we need her to succeed and will do all we can to help her do so. If she succeeds, then we all succeed. If the service improves then we all look good. Undelivered mail and lying about the failures will not work. I told her that I will continue to provide reports to our Congressional offices if the service is insufficient. Because there is no way around it, we need more carriers.

For the Postal Service to be an attractive job to future employees they will have to provide a better atmosphere to work and pay more money. This is where Postal Reform will help because it will be harder for them to cry broke when they don't have prefunding as an excuse and liability. She stated that they will address the attendance issue, so everyone should be aware of that. As for the work room floor, she has agreed to do town hall meetings that we have not done since Gloria Tyson. There are a few volatile sites that I have suggested so we will see if she follows through. She asked to introduce herself to the members and I told her she could do so via Zoom at our next meeting. We will see if she shows up.

GRIEVANCE VICTORIES - We continue to roll in the grievance process and the money from the Postal Service keeps flowing in. **We collected over \$46,000 from the Chicago office alone and have a total tab owed of \$79,000 so far this year.** Arbitration settlements continue to come down hard on the service for repetitive violations and not providing information. They especially served the Postal Service for not providing the Covid information we requested. Starting times have been changed back in all our offices including Fort Dearborn, where they were starting as late as 10:30am. We couldn't come to an agreement on a settlement for all the offices in the Chicago Installation so it has been scheduled for an April arbitration date. We fully expect to come out of that with a favorable decision. As much as the Postal Service claims to want to work together, we have over 600 grievances at Formal A in our Installations combined. I believe there are a lot more violations out there and I have required all our stewards to file 12/60 violations where appropriate. **CCAs and PTFs should not be working in excess of 12 hours on any day.** So for the record, we are not ok with the excessive workloads for ANY of our members, but we can't defend what we don't know. And if your steward is not fighting for those basic rights, they will not be stewards of Branch 11! They have already been put on notice.

COMING EVENTS - We have so much planned for this year you will really have to circle your calendar to keep up. **The Food Drive is back,** and we are pulling for all our members to participate. I sure we will encourage something for each station as we done in the past and we you must get those T-Shirt orders in immediately. We weren't sure it was going to happen, but it will. We have members who have not done this in their career, and they are two years in. Most of our focus has been on hosting **the National Convention** this year. We are excited and busy making sure we have everything in place. This is truly all hands-on deck. We will have Brothers and Sisters converging on our city from Alaska to Puerto Rico, from Maine to Hawaii, and every place in between.

We have an official Facebook page (NALC Convention 2022- Chicago) set up and the excitement is building. We have a cruise planned for that week and it's open to our members as well as the delegates. This will sell out. It's only booked for 400, so if you want to enjoy a dinner and fireworks on Lake Michigan on a beautiful summer night, get your tickets now. Orders are already coming in from other Branches. Tickets are already on sale for the Carriers Ball, which will again take place in at the Chateau Del Mar. It should be noted that this year it's on a Sunday evening. This will allow those who can't participate because of their Saturday work schedule to enjoy an early evening affair. Should be a great evening, so get your tickets!!

As always, in Truth.....And Solidarity

Mack I. Julion
President

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From the Desk of the Vice-President

International Women's Day 2022



March 8 is International Women's Day and people all over the world will celebrate. We celebrate the achievements of women and how far we have come in the fight for equality. This is a time to observe the social, political, and economic achievements of women and how much is yet to be done. **This is a continuous struggle for equality, and one that requires collective efforts from everyone.** This is my second article

where I honor the women in my branch for the contributions and their achievements to the labor movement. Officers and members of this union make commitments to strive to make our union strong. Recognition of women in the workplace is very much needed and a reminder that women should have a seat at the table wherever decisions are being made, as stated by the **Notorious RBG, Ruth Bader Ginsberg**. I don't want to sound redundant in this article, but the things that I wrote about in March 2021 still exist today. How can we still be fighting for equal rights, pay, and other issues for women in this country? Therefore, International Women's Day is recognized every year on March 8, but celebrated all month long as a reminder of the sacrifices made by strong and powerful women who fought to make sure women's rights are taken seriously and protected.

Here at the NALC, women have played a major part in the success of the labor movement in making our union strong. I repeat, **I want to celebrate Women's Day by saying thank you to ALL the union women, past and present, who make Branch 11 a strong labor organization.** A thank you goes out to the officers, stewards, area stewards, facilitators, Step B reps, arbitration advocates, Formal A reps, administrative assistants, receptionists, and all the hard-working women letter carriers. We salute you, not just on Women's Day, but every day. We have women holding top positions within Branch 11. You elected your first female Vice-President in the history of this charter, Elise M. Foster. Yolanda Gipson is the first full-time female to hold the office of the Recording Secretary, Sheila Hudson is our M.B.A. Rep, Dominique White is the Health Benefit Rep, Erika Estrada is an Auditor and Shanaya Walker is our Sgt at Arms. Much love for the female officers who came before us like the late Jewell Jones, our first female Regional Administrative Assistant for Region 3, Mildred Cross, Patricia Foster-Brown, and Christine Griffin. Their contribution to the branch was important.

I remember women having to fight for basic accommodations such as washrooms and locker rooms that were all designed for men. We still have washrooms with urinals in the workplace. We are still fighting for time off to help take care of our families during this pandemic. **We are still fighting for a respectable place for women who chose to breast-feed, to have a clean and safe place to pump, and a place to store the milk while at work.** Therefore, Women's Day is so important, it's a constant reminder that our fight isn't over. I started my career with the USPS on June 11, 1994. During that time, gender demographics in my workplace were mostly men. That had to do a lot with women not being allowed to work for the Postal Service until 1965. The reason was to help deliver mail temporarily while the men went off to war. Since my article in 2021, statistics show female letter carriers make up 57% of the membership in Branch 11 and employed at the USPS here in Chicago. I believe that number is even higher in 2022. Women, we move the mail here in **Chicago!**

Chicago will be hosting the NALC 2022 Biennial Convention. We are putting the final preparations on making this a great convention. We have a lot of events planned for the week and everyone is encouraged to participate. Come out and meet your fellow Brothers and Sisters from around the country and show them a good time.

A lot has happened over the last two years with the pandemic. We were at a place where we could not even gather in large groups. Well, things have changed for the better due to the uptick in people being vaccinated. The mask mandate has been lifted but, we must be mindful of the CDC safety protocols. **We must remain safe and continue to wash our hands. Continue to wear a mask is needed.** We will continue to be safe while doing our activities for MDA. We had a sold-out event at Castaways for the Bowl-a-thon. Thank you for your participation.

I want to congratulate the newly converted CCAs to Full-Time status and those who will be converting to career status as a career PTFS. **We have been in communications with the Postal Service to make sure conversions are happening on a regular basis to fill these vacancies. We understand the need for these conversions to happen and YOUR union is working diligently to make sure the Post Office gets it right.**

In closing, I want to thank everyone who participated in the LCPF (Letter Carrier Political Fund). We finally got Postal Reform passed. I always say \$5.00 is worth our **JOBS** and as you can see, we did it, and it could not have been done without YOU. If you are not involved or need more information, contact a Branch Officer and we will get you in contact with Danielle Wash or Ashley Carter for assistance. They will help sign you up.

*Fraternally,
Elise M. Foster*





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From the desk of the
RECORDING SECRETARY



Our Members' Keepers!

As your keeper of records, I monitor membership status for all who fall under Branch 11's umbrella. Currently, I wish to highlight observations while performing my duties. I process PS

Form 1187s, monitor unpaid dues, report directly to the Branch President and our Headquarters offices. Within this past year, about 1,068 CCAs have been hired by the Postal Service and opted to join our great union. With so many members complaining about forced overtime/penalty and requested off days denied since the start of the pandemic, the rash number of new hires would appear refreshing? However, the turnaround numbers are just as astonishing. **For distinct reasons, a substantial percentage of those recently hired are no longer employed with us.**

Although there is enthusiasm expressed by many during orientation, there is no secret that being a Letter Carrier is not the job/career path for everyone. For clarity, this message is not for those who are/were not "cut out" to carry mail. This is for those with

no issues with performing the duties of the position yet faced deplorable treatment by management.

Often, early into employment, an abundance of legitimate complaints are raised. Pay issues, extensive work hours (beyond the contractual 12), training delays, and unprofessional treatment from management, are causing potentially great employees to quit and/or be unjustly terminated. The working conditions are infuriating! Everyone deserves respect. **Titles, positions and service time does not grant the right to treat anyone with disrespect.** Some may wonder why I am expressing this to the membership.

The answer is simple. I know all members are not stewards; I am simply requesting that we take on a bit of responsibility and attempt to groom and guide our newly hired members. I do not mean to teach them any unpleasant habits. I mean to attempt to guide them as we would people close to us. Talk to them about being mindful about their attendance, dressing and being professional, safety tips, preserving their leave, saving money, treating customers with respect, etc. OJIs, please provide proper training. One bundle is not the way!!

In Fellowship,
Yolanda R. Gipson
Recording Secretary



TREASURER'S REPORT
MARCH 10, 2022

ON DEPOSIT FEBRUARY 1, 2022
\$83,938.41
RECEIPTS FOR THE MONTH
\$147,352.90
TOTAL RECEIPTS
\$231,292.51
DISBURSEMENTS (VOUCH # 82916-82985)
\$123,067.32
AMALGAMATED GENERAL FEB. 28, 2022
\$108,223.99

CHASE—3658 GENERAL FEBRUARY 1, 2022
\$22,403.37
RECEIPTS FOR THE MONTH
\$4,790.00
TOTAL RECEIPTS FOR FEBRUARY 28, 2022
\$27,193.37
DISBURSEMENTS
\$2,950.00
TOTAL CHASE GENERAL FUND
\$24,243.37
TOTAL GENERAL FUND FEBRUARY 28, 2022
\$132,467.36

CONVENTION & DELEGATE FUND
\$141,783.29
CONVENTION DEPOSIT & INTEREST AS OF
FEBRUARY 28, 2022
\$9,912.19
TOTAL \$151,695.48

BRANCH # 11 BUILDING FUND
\$911.38

BRANCH # 11 BRICK FUND
\$36,669.39

BRANCH #11 CHASE SAVINGS -0633
\$20,505.56
INTEREST (KIERRA COLES) \$0.16
TOTAL \$20,505.72

BRANCH #11 BOA SAVINGS -4347
\$30,000.00

BRANCH #11 RECREATION ACCT -4375
\$10,104.22

BRANCH #11 AXOS BANK
\$1,607.09

AMALGAMATED BANK (COMMON STOCK)
\$25,013.38

RESPECTFULLY SUBMITTED,
STAFFORD D. PRICE JR.



Bowl-A-Thon at Castaways



Super Bowl Party



Rams
23



Bengals
20





Branch 11 Cruise Dinner



SPIRIT OF CHICAGO

WEDNESDAY, AUGUST, 10, 2022

BOARDING 6:15 PM | CRUISING 7:00 PM-10:00 PM

DEPARTING/DISEMBARKING LOCATION:

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FOR MORE INFO. CONTACT US AT 773.624.4209 AND ASK ABOUT SPIRIT OF CHICAGO CRUISE. (please put your name in comment section of Zelle payments or include with check. we will not set aside or hold space for anyone, this will be on first come basis.

**AUG
10**

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*From the Desk of the
OWCP REPRESENTATIVE*



Schedule Award Q & A:

The Federal Employees Compensation Act (FECA) as most know provides for medical treatment, wage loss compensation, and limited duty work entitlements if you've sustained a work injury. Additionally, if a permanent impairment is determined you could be entitled to a Schedule Award.

Q1. What is a Schedule Award?

A. Compensation paid for a permanent disability resulting from an Office of Workers Compensation (OWCP) accepted injury.

Q2. How do I qualify for a Schedule Award?

- A. First, you must have reached Maximum Medical Improvement (MMI) as determined by your physician.
- B. Have a degree of loss associated with the injured body part.

Q3. How is the degree of permanent disability determined?

- A. The degree of impairment is established by medical evidence and expressed as a percentage of loss to the body part involved.
- B. Medical evidence is accepted from an evaluation performed by a physician utilizing the American Medical Association (AMA) Guides Sixth Edition.

Q4. Can I receive a Schedule Award while also receiving wage loss compensation payments?

A. Generally, No. The Schedule Award may be paid concurrently with compensation for wage loss paid for another injury, as long as the two injuries do not involve the same part of the body and/or extremity.

Q5. Can I receive the Schedule Award while in an active pay status with the USPS?

A. Yes.

Q6. If retired, will I still qualify for a Schedule Award?

- A. Yes. There is no expiration on claiming this benefit.
- B. Schedule Awards are payable concurrently with retirement benefits. However, Social Security may be offset by the Schedule Award payments.

Q7. How do I apply for a Schedule Award?

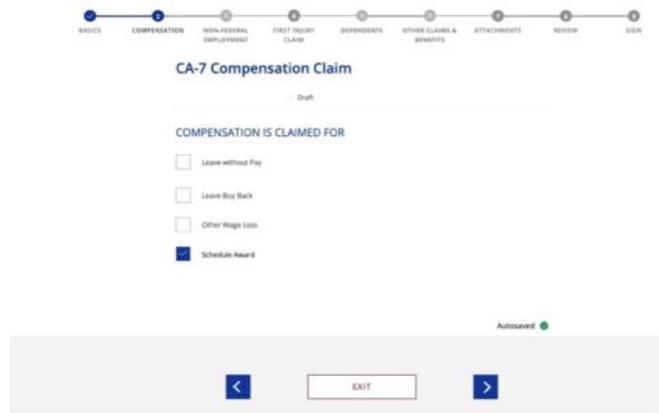
- A. After reaching MMI and obtaining an Impairment Rating, complete the CA-7. Check the box for Schedule Award.
- B. The CA-7 can be submitted through ECOMP if active or mailed directly to OWCP if retired.

Q8. Can I appeal a Schedule Award decision?

- A. Yes. A disagreement with a previous award should not be considered a claim for an increased schedule award. Instead, if the claimant is requesting review of a prior award, the case should be processed as an appeal and the claimant should be referred to their appeal rights that accompanied the prior decision. Contact the branch to explore options.

If you didn't know, the NALC created an entire department that's dedicated to assisting our injured members with all things FECA and OWCP. Additionally, Branch 11 has a full-time representative at the ready. We have the resources so be sure to contact the Branch when you need help.

*In Solidarity,
Ronny Morgan*



Claim for Compensation Reset Print **U.S. Department of Labor**
Office of Workers' Compensation Programs

SECTION 1 EMPLOYEE PORTION

a. Name of Employee	Last	First	Middle	OMB No. 1240-0046 Expires: 05/31/2024
b. Mailing Address (Including City State, ZIP Code)				c. OWCP File Number
d. Date of Injury	Month	Day	Year	e. Social Security Number
E-Mail Address (Optional)				f. Telephone No./FAX No.

SECTION 2 Compensation is claimed for:

a. <input type="checkbox"/> Leave without pay	Inclusive Date Range	Intermittent?	
b. <input type="checkbox"/> Leave buy back	From	Yes <input type="checkbox"/> No <input type="checkbox"/>	Go to Section 3
c. <input type="checkbox"/> Other wage loss; specify type, such as downgrade, loss of night differential, etc.	To	Yes <input type="checkbox"/> No <input type="checkbox"/>	Go to Section 3, and Complete Form CA-7b
	Type: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>	Go to Section 3
d. <input checked="" type="checkbox"/> Schedule Award (Go to Section 4)		If intermittent, complete Form CA-7a, Time Analysis Sheet	

SECTION 3 You must report any and all earnings from employment (outside your federal job); include any employment for which you received a salary, wages, income, sales commissions, or payment of any kind during the period(s) claimed in Section 2. Include self-employment, odd jobs, involvement in business enterprises, as well as service with the military. Fraudulently concealing employment or failing to report income may result in forfeiture of



WE'VE BEEN TAKING CARE OF YOUR INJURIES FOR OVER A DECADE

YOUR RIGHT is to seek care from a physician of your own choosing for your job injury.

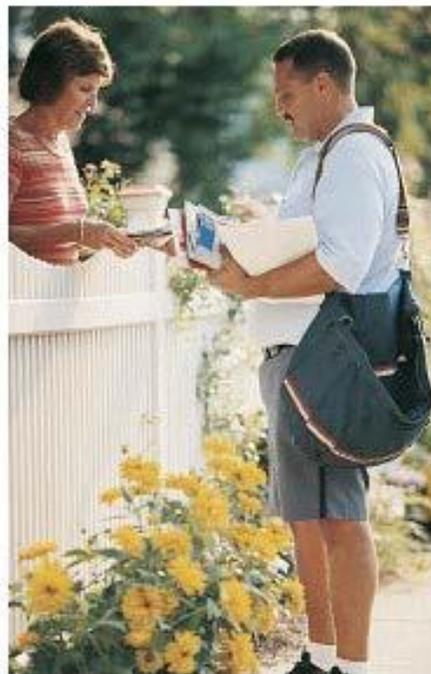
FREE Initial consultation to you for any service or treatment pertaining to the OWCP program.

Medical Forms for Worker's Compensation & OWCP, will be expedited by our friendly & efficient office staff as necessary.

Rehabilitation program is directed and supervised by clinical and administrative team with over 50 years of combined experience serving patients with on-the-job injuries.

Doctor and staff are knowledgeable in regards to diagnosis and treatment process, and narrative reporting.

Impairment Rating can be performed when necessary.



TREATMENT PLAN & SERVICES

Avoid going to the wrong doctor who may not know how to evaluate you or not know how to prepare reports for your case manager. If injured, go to ER, then call us for follow up.

Avoid unnecessary paper work complications. Delays and denials can cause rejection of your case.

Get the proper care you need from day 1. Our team is standing by.

Summit is a fully-equipped physical therapy and rehabilitation center. Services provided include: Ultrasound, Electrical stimulation, Manual therapy, Laser, Iontophoresis, Mobilization, Paraffin wax, therapy, Taping, Work conditioning, Work hardening, Functional Capacity Evaluation and More.

Summit Physical Therapy & Rehabilitation
 915 Harger Rd. Oak Brook, IL 60523
 Phone: (630) 928-1430 Fax: (630) 928-1424
 email: dcampos@SummitPTcare.com

From the desk of the Health Benefit Representative



Greetings Brothers and Sisters, I hope this letter finds you in good health. First, I would like to send love to the families and friends of our fallen brothers and sisters who are no longer with us. May GOD wrap his loving arms around them and provide comfort through this difficult time.

March 8 was International Women’s Day, but the month of March is Women’s History month, where we recognize the achievements of all women past and present. Take a few moments to acknowledge the amazing women in your life (jewelry always works)!

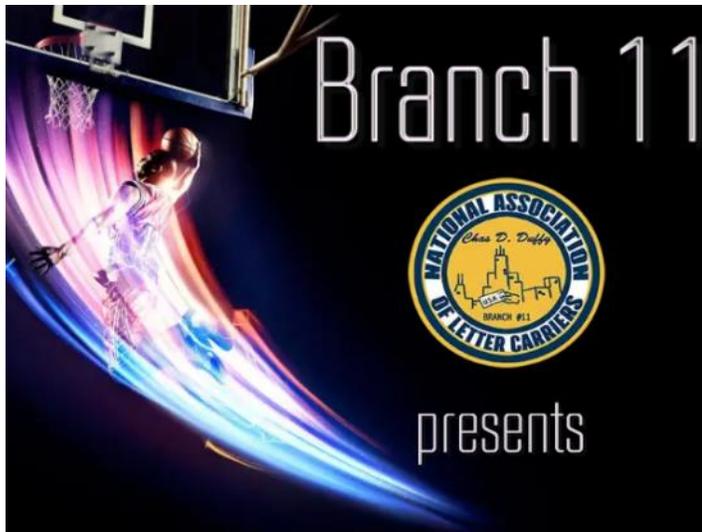
A grievance was filed on behalf of the carriers that were converted to a career employee. These members were never given the opportunity to learn about the benefits, including the NALC benefits, that are offered through their conversion per the contract.



That grievance was won and orientation for the converted members has begun. I am asking you to help me by stressing the importance of having health insurance and letting them know of the best health insurance around.....the NALC Health Benefit Plan. **The NALC Health Benefit Plan is the letter carrier’s best choice for health insurance.** For more information, contact a customer service representative at 888-636-NALC (6252), or access information on our website NAL-CHBP.ORG. To enroll in a Dental and/or Vision plan, go to www.benefeds.com.

Stay safe and healthy.

In Solidarity,
Dominique O. White



Branch 11



presents

NCAA CHAMPIONSHIP GAME

Monday April 4, 2022 5PM

James E. Worsham Building

3850 S. Wabash Ave

All proceeds benefit MDA!

Reserve a table Food + Raffle **BYOB!** \$10

Branch 11 Chicago Presents

The Crosstown Classic

05.29.2022

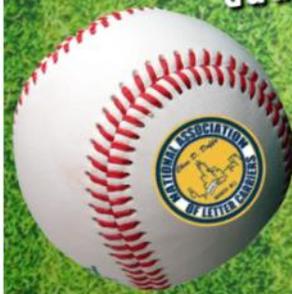
 **White Sox vs Cubs** 

1:10PM

All proceeds benefit MDA

Guaranteed Rate Field

333 W. 35th St
Chicago



Box 111 \$90
Section 105 \$75
Patio Buffet \$50

ADVERTISEMENT

NEW CCA MEMBERS

Rico Acoff	Jamoree George	Salvador Olayo
Kevin Adair	Raven Gilliam	Titus Orr
Sheila Adams	Adrian Gonzalez	Marian Orta
Kabir Adigun	Antonia Goode	Stephanie Ortega
Christopher Allen	Bianco Greenhouse	Crystal Otero
James Amaro	Bobbie Griffin	Derris Patton
Leonard Andrews	Samaya Gye	Lanita Payton
Rosalind Arnold	Ramone Habler	Samuel Perrodin
Danielle Arreola	Braylon Hall	Teanne Pickett Phillips
Ikwon Avilez	Christian Hall	Quyenisha Pierce
Renart Badu	Dyemond Hampton	Juan Pina
Tkylia Baisten	Kenya Harmon	Manasseh Powell
TiaBryanna Balentine	Verntine Harrison	Trecia Price
Paula Ball	Leonel Hernandez	Dae'ja Purnell
Kijai Banks	Anika Hollins-Cunningham	Alejandro Ramirez
Styron Banks	Chesa Holman	Brandon Rance
Patrick Baradero	Viviana Huante	Stephan Randle
Kaalayah Barr	Abdela Ismail	Booker Ray
Davheesha Benifield	Desiree Jackson	Steven Reaves
Devyn Bevly	Karen Jenkins	Lynette Reed
Antonio Blue	Tanika Jenkins	Marsha Rich
Koury Booker	Danshay Johnson	Dorsha Richardson
Richard Bostic	Deja Johnson	Nicholas Rochelle
Rachelle Bowman	Michael Johnson	Domoniqueka Ross
Denisha Bradley	Veronica Johnson	Jamirria Rucker
Nicole Brewer	Raven Jones	David Sanchez
Andrea Brown	Troy Jones	Troyci Shelton
Michael Brown	Shevice Jorden	Allen Simmons
Siara Brown	Danielle Kane	Thomalika Simpson
Kenneth Brownlee	Raja Khattab	Monique Smith
Ariana Buford	Tamika Kelly	Neilian Smith
Maurice Burt	James King	Sammantha Smith
Tamika Cage	Willard King Jr.	Tanya Smith
Neon Caldwell	Brennan Kohley	Toijuana Snead
Turkessa Canady	Julius Kuntu	Kenneth Snyder
Miguel Cardenas	Sharonda Lampley	Ingrid Spencer
Michelle Carter	Luis Lemus	Adam Stewart
Raven Chancellor	Whitney Lewis	Marquita Stewart
Monique Claybrooks	Corderal Love	Robert Stidhum
Kierra Cobb	Joy McComb	Andre Strong
Frederick Coleman	Wanda McGhee	Martece Styles
LaQuita Collins	Dionne McGregory	Trevon Sykes
Patrick Collins	Monique McKinney	Zadkiel Torres
Thomas Comerci	Robin McKinney	Kennedy Truitt
Jasmine Cooper	Lenora McKnight	Nikkoli Villalobos
Placido Correa	Selvy Maney	Toriana Wallace
Broderick Croonquist	Shemaryah Mannie	Monique Walton
BreAnna Curry	James Maricle	Armoni Washington
Lynnetta Daniel	Ja'Lieila Martin	Michael Webb Jr.
Kahlil Davidson	Thomas Martin	Kala Wheeler
Nutasha Davis	Juan Medina	Darius White
Jabari Dean	Darius Melchor	Aaliyah Whitehorn
Terriona Dent	Tiffany Melton	Dariusz Wiater
Devan Dennis	Jada Merritt	Devonte Williams
Carlos Diaz	Ashanti Miller	Jennifer Williams
Brandi Dixon	Marilyn Miller	Shayvon Williams
Carla Dixon	Demetrius Milton	Tamika Williams
Xanthe' Doxy	Brea Mister	Shakima Willingham
Elizabeth Dunn	Adriann Modacure	Dorreall Willis-Lemon
TaShara Edwards	Kyenna Mondane	Montez Woods-Phillips
Theresa Estrada	Traci Monroe	Daniel Worku-Gamechu
Philadelphia Farmer	Feliz Montoya	Derrick Wortham
Edgar Feliciano	Cartrice Moore	Garland Wright
Sharon Fields	DecQuortney Moore	Tacari Wright
Eric Fleming	Durrell Moore	Regina Wright
Lunnette Galloway	Tory Moore	
Isaac Gamez	Kayla Muniz	
Joshua Garcia	Tyanna Murphy	
Tanairi Garcia	Zerena Newsome	
Ashley Gardner	Liliana Nunez	
Pearl Garland	Vanessa Nunez	

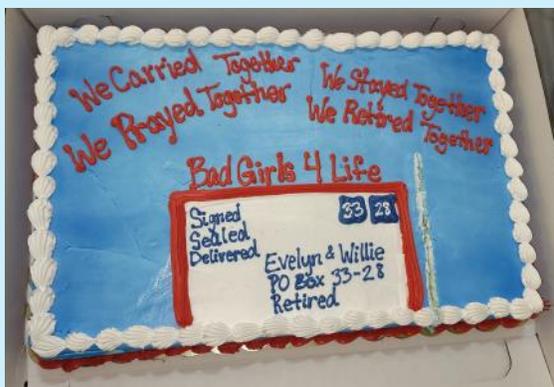
LAST PUNCH BUNCH



Jeffrey Jordan
Fort Dearborn

Anthony Q. Adams
 Jose A. Aguilar
 Rosemary Anderson
 Tracey L. Barber
 Freddie Bonilla
 Kenneth D. Brown
 John H. Bufford
 William K. Burton
 Victoria L. Butcher
 Deborah A. Davis
 Pearlie Davis
 Wanda D. Flowers
 Lee A. Fountain
 Benjamin M. Guerrero
 Joseph S. Hartnett
 Joyce R. Howard

James R. Hundley
 Marion B. Ingram
 Robert J. Ivers
 Delwin Johnson
 Jeffrey Jordan
 John P. Kovacs
 Renee Metcalf
 Patrick J. Murphy
 Yolanda D. Nash
 Mark S. Reglewski
 Jerome C. Reid
 Annette M. Rheams
 Darlene Sanders
 Edmund M. Tobin
 Beverly Tolbert
 Shilla K. Williams



Dealing with Abusive Supervisors



Greetings Brothers and Sisters. It's all too common that the tone on the workroom floor is hostile and aggressive. It's all too common that carriers are being treated with less than the dignity and respect they deserve. Well, there are things in place that you can do collectively to aid in making your workroom floor harmonious. Document all occurrences in full detail. **Request an Abusive Supervisor worksheet from your shop steward and fill it out immediately while the details are fresh.** Submit a written request for management to meet with your shop steward and be sure to get a copy of that written request back immediately with an approved scheduled date and time. Adhere to that scheduled time. Discuss your concerns with your shop steward verbally and also in the form of a written statement. Submit that hard copy to your shop steward. **While the stress level is high, never engage in verbal profane conversations with management. Always remain professional and stay calm.** State all the facts and get witness statements. Never be afraid. Be consistent in your efforts. Again, state all facts. If we follow these few simple but important guidelines, it will make it much easier for your shop stewards to pursue. Always remember you are a person and you are entitled to be treated with dignity and respect while in the workplace.

In solidarity,
Denon Oglesby

CHAS. D. DUFFY, BRANCH NO. 11
 NATIONAL ASSOCIATION OF LETTER CARRIERS
 3850 S. WABASH AVENUE
 CHICAGO, ILLINOIS 60653-1542

2022 NALC T-Shirt Order Form



T-shirt Color:
 Kelly Green

Front :
 "Family Circus" Art-work



100% Cotton

Preshrunk Union made, these shirts can be worn the week of the food drive. Get your orders in by completing the forms below. Forms are to be submitted to the branch by your station's Food Drive Coordinator or Union Steward before **MARCH 25, 2022.**



Station Name: _____

Food Drive Coordinator: _____

§TBA	Small	Medium	Large	X-Large
# of Shirts Requested				

§TBA	XX-Large	XXX-Large	XXXX-Large
# of Shirts Requested			



All T-shirts orders must be submitted to Branch 11 Coordinators **Dominique White** by **MARCH 25, 2022.** **Branch 11 does not benefit from the sales of these t-shirts.** This is for publicity purposes only.