



CHARLES D. DUFFY

BRANCH 11 NEWS

NATIONAL ASSOCIATION OF LETTER CARRIERS
AFL-CIO CHICAGO, ILLINOIS

Today's Favors Are Tomorrow's Assignments



Branch 11's Headquarters: James E. Worsham Bldg.

MARCH 2024

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ENOUGH IS ENOUGH!

PROTECT OUR LETTER CARRIERS ACT

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Mark Your Calendars

Branch Meetings
James E. Worsham Bldg.
3850 S. Wabash Ave 7 PM
or via Zoom #999 2375 2183

April 11

May 9

June 6

LeRoy S. Nelson Retiree Club Meetings
James E. Worsham Bldg.
3850 S. Wabash Ave. 11:30 a.m.

April 26

May 24

June 28

2024 Upcoming Events

MDA Day @ the Park
May 26

Great America
June 23

Illinois State Convention
June 13-15

Carrier's Appreciation
July 21

Juneteenth Golf Outing
June 19

National Convention
August 5-9

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In Memoriam

In memory of these Union men and women who have been called by their Creator, we join their families, friends, and fellow workers in prayer for their everlasting souls.

James M. Berbeka
Ronald L. Carothers
Damian A. Dunning
James P. Kelly
Raymond F. Madej
Robert Munoz
Kennith R. Stawicki
Mechellea Williams

Gold Card
Gold Card
Active
Gold Card
Gold Card
Gold Card
Gold Card
Active

Daniel Doffyn
Jackson Park
Clearing
Roger P. McAuliffe
Clearing
CCC
Irving Park
Chestnut



President's Report

Women's Day 2024!



During the month of March, we celebrate women who have made significant contributions and achievements on behalf of women from various fields and organizations from all walks of life.

We want to encourage the next generation of leaders, especially women, on how to get involved and make them aware of their union and the positive

impact they can make within their union. We want to empower them.

March 8, 2024, Women's Day is celebrated throughout the world and on March 10, 2024, NALC Branch 11, Chicago held its 1st Inaugural Women's Day Program to inform and educate our members about **where we come from and where we are going**. To talk about equality for women, our reproductive rights and the struggles we still face as women not just in the workplace, but worldwide.

We acknowledged the women from the past, future and present right here in our very own union. It was a day we celebrated their accomplishments, struggles and our fight to protect the rights of letter carriers. We listen to them as they tell their stories on how they made a difference and impact within their union and how it made a difference worldwide.

A special thanks to the Leading Ladies of Delivery and EVERYONE who helped to make this event a huge success.

I want to talk about SAFETY, so far there have been no reported incidents here in Chicago. The news media is keeping this issue in the media and the increased rewards monies for any information leading to the conviction of these criminals are bringing public awareness of these assaults on letter carriers.

Enough is Enough rally that started here in Chicago has made it all the way to Capitol Hill where Protect our Letter Carriers (POLCA) Bill H.R. 7629 was introduced in the by U. S. House Brian Fitzpatrick (R-PA) and Greg Landsman (D-OH).

This is what we have been echoing for quite some time that something needs to be done to protect workers. We should not have to work in fear while we are performing our duties. We hope that this bill gets the needed sponsors so we can get this bill to the floor for a vote quickly. One attack is one too many. Let's not forget the ordinance here in Chicago that we are trying to get signed that will help devalue the key and stop the placements of cluster boxes across this city. I will keep every-one posted.

Congratulations to the 65 PTF who will be promoted to Full-Time on March 23, 2024, and CCA's converted to PTF status scheduled for April. We are constantly filing grievances because management failed to honor the terms of our contract. We have been working with them to get the residual vacancies posted timely so that (UAR) unassigned regulars can preference into these assignments.

TIAREAP - Technology Integrated Alternate Route Evaluation Adjustment Process carriers we must get back to the basics of doing our route the same way every day. If it takes more time so, be it. We are on the clock getting paid. This is job security. We must protect our work because no one knows the route better than the person who is carrying it. We have three stations here in Chicago that are currently under review. If you have any problems, please get with your

Food Drive - we are gearing up for a successful 2024 food drive. This annual one day of community service goes a long way to assist families in need. The need is now and we as letter carriers are doing all that we can to make sure that we do our part. Vice-President Ronald Morgan has been working with the Chicago Federation of Labor Workforce & Community Initiative to make sure we have bags for this year's food drive. We have sponsors who are willing to help Get your Red Food Drive T-Shirt and let's collect some food!!!

I want to thank everyone for their support for our MDA Events. This year's Bowl-A-Thon was a huge success. Castaways Bowling Alley in Calumet City was taken over by letter carriers, family and friends all for MDA. As we gear up for our upcoming MDA events, I want to make sure everyone checks their bulletin boards and checks with their union stewards for information and how to go about purchasing tickets because when they are gone, they are GONE!

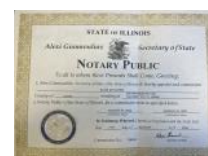
In closing, I need to address this issue about Life Insurance. We have discussed this issue way too many times, especially with our CCA's. CCA's are non-career employees who are not eligible for benefits. Once they become a PTFS which is a career status, this is when they become eligible to opt in for those benefits. We need to educate them on the importance of getting insurance and make them aware of the policies available to them. GO FUND ME is not an insurance policy. We must make these decisions early and do the right thing to leave our loved ones with financial support in the event of death.

I have spoken with our MBA Rep., Shelia Hudson who will start going out to offices and speaking with CCA's to sign them up. I want to send condolences and prayers to the Dunning and Williams families who suffered a great loss due to the tragic death of their loved ones and our members.

Please make sure you are giving to the Letter Carrier Political Fund, because \$5.00 is worth our JOBS!

Fraternally,
Elise M. Foster

One last thing. State notary services are now available at Branch 11. I am a notary.





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- 📍 **Waukegan** / 1720 Grand Ave. Suite 104. Waukegan, IL 60085
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From the Desk of the Vice President

Noteworthy Grievance Decisions for the Chicago Installation:

In the ever-evolving landscape of labor relations within the Chicago Installation, recent grievance decisions have brought forth significant changes that impact the daily lives and rights of our membership. Let's delve into some of these noteworthy decisions that we hope will resonate with every member.

****Direct Disciplinary Action Notifications: Fostering Transparency****

One of the pivotal decisions that emerged from recent grievances revolves around the requirement for postal management to provide disciplinary action directly to the employees instead of mailing them. This decision aims at fostering transparency and open communication between management and the workforce. Now, disciplinary actions or other correspondence such as investigative interview notices are to be handed directly to the employees involved, ensuring clarity and direct engagement. Additionally, and more importantly, the provision requires management to mail notifications **only** when an employee is expected to be away for an extended period. Should such a situation arise where local management intends to mail correspondence to a letter carrier employed in the Chicago Installation, it is now **mandatory** for management to notify the union steward, reinforcing the role of the union as a vital intermediary in such matters. This settlement was reached by the parties at the Formal A Step and has no expiration date.

****Employee's Right to Salary Advance: Empowering Financial Well-Being****

In a significant stride towards empowering financial well-being, employees now have the option to receive an emergency salary advance whenever a payroll check is missing, either in whole or in part. This decision acknowledges the potential financial strain that can arise when payroll discrepancies occur. By granting employees **the choice** to seek an emergency salary advance, it is recognized the importance of mitigating immediate financial challenges, ensuring that our workforce can navigate such situations with greater ease and flexibility. Previously, an emergency salary advance was only obtained at the

discretion of management and only after higher-level intervention. Those days are gone. If your payroll check is short and the hours owed are not in dispute, you are entitled to the advance upon your request. This settlement was reached by the parties at the Formal A Step and has no expiration date.

****Higher Level Pay for On the Job Instructors (OJI): Recognizing Training Expertise****

Acknowledging the crucial role of the OJI in shaping the next generation, recent grievance decisions have affirmed their entitlement to **higher-level pay** when training newly hired letter carriers, aligning compensation with the value they bring to the craft. This is true even for those already receiving higher-level pay as carrier technicians. Additionally, those trained as OJIs should expect a certificate of recognition from the USPS for completing instructor training classes. A small token of appreciation for such an important contribution. This settlement was reached by the parties at the Formal A Step and has no expiration date.

****Timely Responses to Information Requests: Ensuring Accountability****

In a move that prioritizes accountability, individual grievants now have added protection when it comes to information requests. If management fails to respond within 72 hours to an information request in the Chicago Installation, the individual grievant is entitled to compensation of **\$25 each calendar day** thereafter. This provision underscores the importance of timely and transparent communication in the grievance resolution process, ensuring that individual rights are respected, and due process is upheld. This compensation comes in addition to whatever remedy is already in place in your respective offices. For example, if an office has previously secured a decision that provides for \$10 each day, \$25 more will be added to combine for \$35 per day. This settlement was reached in pre-arbitration discussions and will expire on June 30, 2025.

In conclusion, these noteworthy grievance decisions underscore the NALC's commitment to fostering transparency, financial well-being, professional development, and accountability within our union. As union members, it is crucial to stay informed and engaged, recognizing the significance of these decisions in shaping the present and future of the National Association of Letter Carriers.

*In Solidarity,
Ronny L. Morgan Jr.*



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From the desk of the **RECORDING SECRETARY**

Why Maintain NALC Membership Beyond Retirement?

Carriers who have a general or disability retirement reserve the right to continue membership in the NALC. Once retired, both local and national offices will mail letters of Congratulations and 1189 forms inviting all members to maintain membership in the NALC paying only \$4.00 per month, totaling \$48 for a year for union dues. A deduction of \$4.00 from one's annuity monthly unless the retiree remains on OWCP, in which case those dues are to be paid directly to Branch 11.

The very union that has honorably served throughout your career as Active Letter Carriers will continue to work for you Retirees in the legislative arena, provide amazing healthcare if enrolled in the NALC Health Benefit Plan, have MBA Life Insurance options, attend branch meetings, register and attend conventions/functions, keep you in the loop with local and national NALC publications, and the \$750 Branch 11 Death Benefit continues at no charge.

As your Recording Secretary, far too often has grieving loved ones reached out providing the names of former members with expectations of receiving the same benefits as the

family of fallen members. Unfortunately, carriers who have been NALC members their entire tenor as carriers, somehow neglect to maintain their membership status. The reason(s) may vary from; not feeling the "need" to maintain membership beyond retirement or simply forgot to return the necessary 1189 form by the 1-year deadline. Regardless of reasonings, individuals who fail to return the proper form timely, unfortunately are no longer recognized as members. It is daunting having to deny already distressed loved ones the benefits Branch 11 has for fallen former members, especially when the fees are so minimal.

Upon retiring, while amid "Living Your Best Life," it could be to your benefit to maintain membership in the NALC and inform your decision maker(s) to inform us of your passing so that you can be tastefully honored by your union brothers and sisters of Branch 11.

Hopefully, we have dodged winter and in route to a spectacular spring! Well wishes of great health for you all!

In Fellowship,
Yolanda R. Cavett
Recording Secretary

Footnote: I request and appreciate open lines of communication with this office concerning maintaining good standing with payment of union dues for members that are not on the clock. Please understand that the office may not know what you may be going through.



From the desk of the **Director of City Delivery & Safety & Health Representative**

So now you're a regular, what choices do you have with overtime? Let's go over your options.

For those who are seeking overtime, your first question is, "When can I sign a list?"

This can be done 2 weeks before the start of the next quarter. For those that converted on February 10, you did not have the opportunity to sign either of these lists during the last 2 weeks of December 16-31. The quarter began on January 1. Your next opportunity will be the 2 weeks before April 1st, which is March 16-31. This is also the time you can switch from one list to the other. This must be done in writing.

What's the difference between the ODL (Overtime Desired List) and WAL (Work Assignment List)?

When signing the OTDL, you make yourself available for all overtime opportunities. You may make the election to work no more than 10 hours or the maximum of 12 hours in a service day. Now there are a few caveats and exceptions. Although you elected to work no more than 10

hours, by signing the ODL you may be required to work up to 12 hours in a service day / 60 hours a week.

The WAL is a preference by the carrier who desires to work overtime on his/her route on a regular scheduled day. The signing of this list does not create an entitlement to work overtime on their non-scheduled day.

Overtime distribution is not based on seniority but must be done equitably. This is management's obligation and should be transparent with the weekly posting of the Overtime hours and opportunities worked report. Those who are not equitable at the end of the quarter can be with the filing of a grievance. This only applies to those on the ODL.

Need a change of scenery with higher pay and little commitment? What about filling a Temporary Carrier Technician vacancy. This is open to all qualified letter carriers, including part-time flexibles and full-time regular letter carriers with bid positions.

There is a wealth of knowledge at your fingertips, don't let it slip through your hands!

As always, remain vigilant, take care and be safe.

In Solidarity,
Tyrone G. Valdez



2024 MDA Annual Bowl-a-thon





Women's History Month Brunch

March 10, 2024





"Over the years of working for the post office, my knees started to hurt. I was in a lot of pain. I couldn't enjoy anything after work.

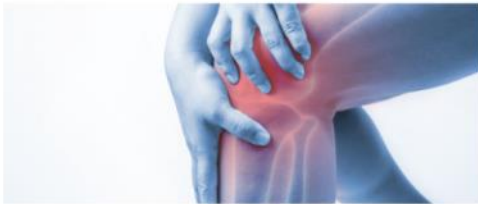
One doctor said I needed knee replacement surgery. But I didn't. I got treated at Peak and it stopped the pain. Now, I can walk, and do stairs. Now after work I am able to enjoy life.

They helped me with my paperwork and got my case accepted!"

- Charles



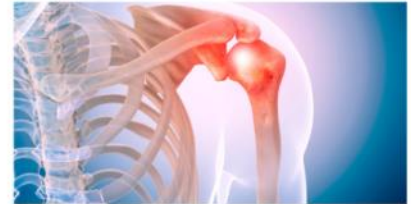
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From the desk of the Region 3 Business Agent

The 2023 holiday season has brought us good tidings and plenty of mail, but not a new contract yet. Our current contract expired on May 20th of this year and the parties have been in official discussions since February 22nd. The terms of the old contract are still in effect, although they are insufficient to meet our needs at this time. I've made a list of issues to help frame your thoughts about a new contract. If President Renfro is still able to negotiate a contract with the Postal Service, then all active letter carriers will have the chance to weigh in on it – yay or nay. This is called the ratification process. Will the new contract adequately address the following issues?

Low starting pay – whether it's the CCA rate of \$19.33 or the PTFS rate of \$22.13, the starting pay isn't attracting enough quality applicants to a job that has a high level of responsibility and is also physically demanding.

15 years to top pay – The "slow march to the top" used to take 8 years, now it's up to 15 years if you include CCA time.

Non-career workforce – After the strike of 1970, they passed the Postal Reorganization Act identifying postal employment as a career job. This is what we are advocating for in Congress through the Retirement Fairness Act. All letter carriers should begin their *career* from day one.

Our top pay vs. UPS top pay – The Teamsters recently negotiated a contract that eventually gets their drivers to \$49 per hour. We currently max out around \$37 per hour.

Work schedules for CCAs & PTFS – "Flexible" is fine, but it's unreasonable that our work schedule can change on a whim without any recourse for the letter carrier and without any additional compensation.

Hiring process – it's whack!

Grievance procedure delays – Management is letting thousands of grievances sit at the DRT past the 14-day time limit. They are also failing to make a bona fide effort to resolve grievances at the lowest level, which also delays the outcome.

Contract compliance – The negotiated terms of our contract are regularly ignored by the managers that the Postal Service entrusts to run the company. This is creating much ill will between the parties, and also costing the Service millions of dollars in non-compliance grievances.

Mandatory OT – When the Postal Service doesn't properly staff a post office, many times the extra work falls on a regular carrier that just wants to work their assignment and go home. The rural carriers contract already excludes off-assignment mandatory OT.

Exceeding workhour limits – A carrier should be able to go home once they've reached the contractual workhour limit – period.

Transfer impediments – Two letter carriers should be able to swap positions without interference from the employer. There's currently no Form or standard method to apply for a mutual swap. There should also be a time limit for the employer to consider a normal transfer request, if not just a requirement to accept a transfer from the next person in line. They have to accept a bid for a route based on the carrier's seniority, don't they?

Full-Time assignments – We don't have the proper complement for all the city letter carrier work that we are being assigned. We are also regularly assigned rural, clerk, and supervisor (204b) work to do and we don't get credit for that either. If you take the daily average hours of work that is being assigned to city letter carriers in a particular post

office and divide that number by 8, that's the number of FT city letters that should be on the rolls!

Staffing/Carrier complement – The Service routinely undercounts the number of letter carriers they need, and does not account for their poor retention rate. Many post offices are understaffed, and there are even some that are overstaffed where our carriers can't get the hours they desire.

Loaning procedures – Loaning between offices should take place where there are carriers in one office that want to work more while carriers in another office want to be able to go home. There is currently no workable procedure for this.

Uniform program – \$499 is not sufficient to cover our costs, particularly in a geographic area like ours that has all the seasons. The footwear offered through the uniform vendors is not the best, and new carriers don't receive an allowance at all.

Probationary period – The evaluation form they use, PS Form 1750, is from the pony express era. The real issue is that the supervisors that do the "evaluations" have unrealistic time expectations from new carriers, and really use the probationary period to brow beat the new carriers.

No holiday pay for PTFS – Step AA vs. Step A costs PTFS about \$1 per hour. PTFS do not receive holiday pay and that money is no longer added into their hourly pay to make up for this.

Daily stress over times – If there is no street standard, why is the supervisor allowed to harass us daily about how long it takes?

Excessive discipline – When the only remedy is to rescind unjust discipline, it allows supervisors to use this supposed corrective action to intimidate and sometimes force a loss in pay through the improper use of Article 16.7.

Route adjustments – Due to the teams being off-site, the current TIAREAP joint route evaluation and adjustment process is not sufficiently capturing all the time we are spending on our routes. The use of the USPS COR program unnecessarily moves territory around and creates chaotic adjustments that drastically alter routes that had been previously bid on with a carrier's seniority. We are not effectively able to resolve disputes because the joint process doesn't use an arbitration process, like we use for all our other grievances.

Customer Connect/USPS Business Growth – Placing at least one letter carrier per District in a customer connect role would pay for itself many times over. We want to use our connections out on the street to help grow the business so we are the *universal* delivery network for the whole country.

New carrier training program – We should run the training program for our craft, and management should be required to release the professional letter carrier trainers and then get out of our way.

Carrier 204Bs – Letter carriers that are temporarily serving as supervisors still count toward the letter carrier complement.

Permanent start time changes – A regular letter carrier should have a regular, permanent start time, which should coincide with daylight hours. Parcel and collection routes are the exception.

Commitment to safety – District safety teams lack management commitment, and national oversight.

New Vehicles – It's time!

*In Solidarity,
Michael Caref*



From the desk of the Director of Retirees

“Retirement Planning”

Getting ready for retirement starts as soon as you make payroll deductions of at least 5% of your paycheck into the Thrift Savings Program (TSP) – and continue doing so throughout your career. TSP is 1/3 of your retirement program. **YOU** can make this a fantastic wealth builder.

The following information was taken from the NALC website. It is very informative and useful. Save it for when your retirement approaches.

“While the Office of Personnel Management (OPM) makes all decisions regarding retirement entitlement, current employees are required to *apply* for retirement through the USPS Human Resources Shared Services (HRSSC). HRSSC can be reached by calling **877-477-3273, option 5**. When calling HRSSC, be prepared to provide your Employee ID and PIN. Upon request, HRSSC will: Mail an individualized annuity estimate based on a projected retirement date provided by the employee; Schedule and provide telephonic individual pre-retirement counseling; Mail a packet of information (usually called the ‘blue book’) of forms and guidance.

HRSSC retirement services can alternately be accessed by employees close to retirement eligibility online using the LiteBlue eRetire application. Employees must know their Employee ID and USPS Pin numbers to access eRetire. The LiteBlue eRetire application allows the following: View and print individualized annuity estimates; Request and obtain a retirement application packet in one of two ways: Download and print a retirement application packet; Order a retirement application packet and receive it in the mail; Schedule a retirement counseling session.

In addition to the information available from the USPS HRSSC, retirement information is available from OPM; and retirement information and advice is available to NALC members from the NALC Retirement Department. The NALC Retirement Department publishes a leaflet titled “Preparing for Retirement,” and Question & Answer booklets on retirement matters for CSRS and

FERS.

Retirement counseling -- Letter carriers approaching retirement eligibility have a contractual right to **individual** pre-retirement counseling from the Postal Service, upon request. The purpose of the counseling is to promote fully informed retirement decisions by employees. The Postal Service individual counseling is provided telephonically by a retirement specialist at the USPS Human Resources Shared Services Center (HRSSC). Letter carriers initiate and schedule the counseling session by calling HRSSC at **877-477-3273 option 5, or online at the Liteblue eRetire application**.

Letter carriers have a right to this individual counseling **on the clock**, if desired. When a letter carrier wishes to receive the counseling on the clock, local management must arrange a reasonably private space. The letter carrier has the right to have his or her spouse and/or an advisor present during the counseling. The counseling will include (but not be limited to) assistance with completing forms (e.g., StandSF2801 and any other forms related to FEGLI, FEHB, and TSP) and military and civilian service deposit issues. If a letter carrier is unable to begin or complete a scheduled individual retirement counseling session, that issue will be addressed at the local level jointly by the union and management. Should you encounter any difficulties obtaining individual retirement counseling, contact the NALC Retirement Department for assistance.

Annuity Estimates -- HRSSC mails an individualized computer-generated report called the annuity estimate is mailed twice each year to the home address of those employees currently eligible for retirement. Employees who are within three years of retirement eligibility may request and receive individualized annuity estimates by calling HRSSC. HRSSC. Employees within 5 years of retirement eligibility may view and print individualized annuity estimates online at LiteBlue using the eRetire application.”

Branch 11 hosts retirement seminars every 4 months where members fill out copies of the papers required for retirement, and loads of information is shared and your questions and concerns are answered.

*Fraternally,
Peter J. Skrzypczynski*

LAST PUNCH



BUNCH

*Diane Atkins
Terry J. Booker
Linda D. Branch-Mackie
Vally M. Brown
Gregory R. Dvorak
Robyn J. Ellison
Richard Forbish
Jessica D. Ford
David Gomez
Sharon Green
Rosetta Hill
David Jimenez
Kevin P. Mallette
David B. Marema
Curtis Mason
Alexius P. McCauley
Marie McClay*

*Sarah Y. McCormick-White
Rufus O. McGee
Monica L. North
Carmelo C. Pingul
Maurice E. Robinson
Cardirete Sellers
Gwendolyn K. Sutton
Bruno S. Szuztak
Linda M. Thomas
Stanley B. Thomas
Errol F. Wallace
Christopher Ward
Yvonne Watson
Sherry A. Wilcox
Joseph Williams
Yvonne D. Williams
Nina M. Wilson-Jones*



From the desk of the Health Benefits Representative

Greetings, Brothers and Sisters,

I hope this letter finds you well and in good spirits. I offer my deepest condolences to the families of our fallen brothers and sisters and to those who have lost loved ones. I pray you find strength, support, and love during difficult times.

February is widely recognized as **American Heart Month**, a dedicated period to raise awareness about cardiovascular health in the United States. During the month, various initiatives and campaigns aim to educate the public about maintaining a healthy heart and preventing heart-related diseases. With a focus on promoting heart-healthy lifestyles, individuals are encouraged to adopt regular exercise, a balanced diet, and regular check-ups. American Heart Month serves as a reminder to prioritize cardiovascular well-being, fostering a collective effort to reduce the prevalence of heart disease and improve overall heart health nationwide.

We have a new program for our eligible members at no cost, **Hello Heart**. By signing up, you will be sent a free blood pressure monitor that connects to an app on your smartphone.

When you use the blood pressure monitor, your readings will be sent to the Hello Heart app automatically, making tracking

and managing your blood pressure easier. The information on the app is kept 100% private to you, allowing you to take care of your heart health from the privacy of your home.

Women's History Month, celebrated in March, is a time dedicated to honoring and acknowledging women's vital contributions throughout history. It serves as an opportunity to recognize women's achievements, resilience, and progress in various fields, including science, politics, arts, and social activism. The month-long observance aims to amplify women's voices, highlight their impact on society, and inspire future generations to pursue their aspirations without gender-based limitations. From commemorating historical trailblazers to celebrating contemporary leaders, Women's History Month fosters a deeper understanding of women's diverse and significant roles in shaping the world.

We hope you see the value of the NALC Health Benefit Plan and the many programs we offer. When it comes to your health, upgrade your health to a plan that Delivers, the NALC Health Benefit Plan. Remember, this is your **Union's Health Benefit Plan**.

For more information, contact a customer service representative at **888-636-NALC (6252)** or access information on our website at **NALCHBP.ORG**. Stay healthy and safe!

*In Solidarity,
Dominique O. White*



From the desk of the Sergeant-at-Arms & Editor

CCA Uniforms

A CCA becomes eligible for a uniform allowance upon completion of 90 work days or 120 calendar days of employment as a CCA, whichever comes first. CCAs who have previously satisfied the 90/120 day requirement as a transitional employee (with an appointment made after September 29, 2007), become eligible for a uniform allowance when they begin their first CCA appointment.

Grievances have been filed on behalf of the CCAs who are not receiving their uniform vouchers in accordance to Article 26 of the National Agreement, and have been successful.

We have a Step B decision that instructs management to cease and desist delaying Uniform allowances/vouchers. Stewards, please inform your CCAs to let you know when they're approaching their time limits.

Also, brothers & sisters, please be mindful of how you discard your old uniforms. DO NOT take uniforms to any charitable organizations, especially those that resale items. The Union Hall have a carrier's closet that accept worn uniforms in good condition.



*Fraternally,
Brina M. Archie*

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From the desk of the Trustee

CHICAGO'S FIRST WOMAN MAIL CARRIER

While women have been working in the U. S. Postal Service since the 1700's, as postmasters, rural carriers, transporting mail by horse, wagon, train, and airplane, carrying mail was considered a man's work in cities across America.

"The first known appointment of a woman to carry mail was on April 3, 1845, when Postmaster General Cave Johnson appointed Sarah Black to carry the mail in Charleston, Maryland.", according to the United States Post Office Archive.

However, it wasn't until 1944, when the city of Chicago hired

the first woman mail carrier, Jeanette Lee. She was 22 years old at the time and was the only female carrier for the city of Chicago in 1944. In addition, at the time, she was a widow and had a 3 year old daughter at the time.

*In Solidarity,
Karen Ceska*



She is shown here on December 15, 1944, in the truck she drove to pick up mail. Photo is courtesy of the Chicago Tribune.

TREASURER'S REPORT MARCH 14, 2024	TOTAL GENERAL FUND FEB. 28, 2024 \$203,638.95	BRANCH # 11 BRICK FUND <u>\$36,759.65</u>
ON DEPOSIT FEB. 1, 2024 \$146,105.67	CONVENTION & DELEGATE FUND \$168,251.07	BRANCH # 11 CHASE SAVINGS (.02) \$2,508.71
RECEIPTS FOR THE MONTH <u>\$117,206.27</u>	CONV: DEP. & INT. AS OF FEB. 28, 2024 <u>\$11,564.11</u>	BRANCH #11 BOA SAVINGS -4347 \$30,000.00
TOTAL RECEIPTS \$263,311.94	TOTAL \$179,815.18	BRANCH #11 RECR #4375 \$12,699.72
DISBURSEMENTS (VOUCH # 84974-85021) -<u>\$135,584.84</u>	BRANCH # 11 BUILDING FUND \$2,844,783.34	BRANCH #11 AXOS BANK <u>\$3,518.09</u>
AMALGAMATED GENERAL FEB. 29, 2024 \$127,727.10	DEPOSIT & INTEREST: <u>\$815,000.00</u>	AMALGAMATED BANK (COMMON STOCK) \$25,013.38
CHASE- 3658 GENERAL FEB. 1, 2024 \$72,703.50	TOTAL RECIPITS: \$3,659,783.34	CD ACCOUNTS \$4,500,000.00
RECEIPTS FOR THE MONTH <u>\$3,208.35</u>	CD DISBURSEMENTS: - <u>\$3,000,000.00</u>	RESPECTFULLY SUBMITTED, STAFFORD D. PRICE JR.
TOTAL RECEIPTS \$75,911.85	BUILDING FUND BALANCE: \$659,783.34	



From the desk of the Auditor

My First National Convention

In 2022 I had the pleasure of attending my very first National Convention. The NALC held its 72nd National Convention in none other than our sweet home, Chicago! Over 6,000 delegates and guests from all fifty states and Puerto Rico joined together in unity to represent their respective branches at the convention. We heard from guest speakers including former Mayor Lori Lightfoot, Governor JB Pritzker, and Senator Dick Durbin, among other distinguished guests. We also got to hear from our fellow brothers and sisters from branches across the country, which meant so many unique accents from individuals who swore that they had no accent. There was something so powerful about walking through a sea of thousands of delegates, different individuals from different backgrounds, united for a common cause.

Serving as a delegate will allow you to take part in the democratic process of deciding how best to move this great union forward. Delegates are elected in accordance with Article 5 of the Branch 11 By-Laws. One of the most important things that we did at the convention as delegates, other than voting on resolutions for our upcoming collective bargaining, was nominating our national officers. At the 2022 convention, Branch 11's very own, Mack I. Julion, was elected as Assistant Secretary-Treasurer. I hope that you will take much satisfaction in being chosen to serve as a branch delegate because it is truly an important duty.

Also at the convention were various workshops conducted by our national officers and staff, including TIAREAP-teaching about the upcoming route evaluation process, OWCP and the Power of Change, Wills & Trusts, and other classes. There were also many booths to visit such as MDA-where I personally learned so much about our new disability insurance, Health Benefit Plan, and NALCrest. Many delegates also got the opportunity to check out the Next Generation Delivery Vehicle (NGDV)-so long LLV!

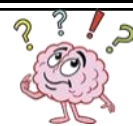
National conventions are held biennially, and the 2024 convention will be held in Boston. I really want to encourage you to get involved, and for you to encourage your co-workers, especially the younger ones. At the end of the day, our youthful co-workers represent the future of the Postal Service, and they deserve an opportunity to voice their opinions regarding the future of our employment. To qualify as a delegate to the convention, you must have attended eight Branch meetings per year for two consecutive years prior to the year of the convention. I can't wait to see more of your lovely faces at the Branch meetings. Besides, did I mention that the 2026 convention will be held in Los Angeles, the 2028 convention will be held in Minneapolis, and the 2030 convention will be held in Honolulu?! What I'm basically saying is that it is NEVER too late to get involved with your union. Let's get active and see you every second Thursday at 7pm.

*Respectfully,
Shanaya Benson*

NEW CCA HIREEES

Diandre Adams	Lucinda Davis	Lorraine Logan	Efren Salgado
Qiana Acklin	Myeesha Douglas	Ernesto Lopez	Nailah Sallis
Rolando Ajao	Sone' Ellebb	Xavier Lopez	Desiree Sanders
Torrance Alexis	Paige Evans	Tandrea Lott	Ena Sanders
Arthsia Anderson	Kareem Farr	Quintrel Lumpkin	Kadeidra Sharkey
Angie Baker	Rika Fletcher	Darrell McCormick	Sequoyah Shephard
Toinell Ball	Chrystal Flores	Daisy McGee	Travionne Shipp
Teara Banks	Sheila Flowen	Valerie McGee	Miguel Silva
Niya Barnes	Yulanda Frazier	Elizabeth McGill-Dean	Briyah Simmons
Tracy Bartell	Enrique Garcia	Miah McKee-Farmer	Latonya Sims
Alantis Beatty	Samya Gardner	Willie McMillian	Da'Vaughn Slatton
Jesse Benedict	Shaquara Garrett	Tavarius McNair	Colin Smith
Markela Bennett	Kevin Giblin	Catherine Meeks	Gabriel Smith
Bianca Barry	Kimesia Gooden	April Montgomery	Justin Smith
Michael Berry	Anthony Gordon	Micheal Montgomery	LaMonica Smith
Jaraniqua Boone	Harriet Gray	Kelvin Moon	Sean Smith
LaQuandia Boswell	James Griffin	Marcus Moore Sr	Quinton Spencer
Ebony Boyd	Robert Guzman	Kiayla Morgan	Sianna Starks
Cortika Brantley	Saterdae Hall	Croesus Muhammad	Destiny Stephens
Eboni Brazzle	Cierra Hamilton	Andrea Murillo	Johnny Stevenson
Keosha Brewer	Toniyah Hampton	Angelya Murray	Turia Strain
Cachet Britton	Taletha Harper	Latasha Nelson	Cristal Strong
Ashley Brown	Jarek Harrington	William Nesbitt	Mamadou Sy
Domonya Brown	Dennis Harris	Kevin Newson Jr	Bryant Taylor
William Brown	Monika Henry	Caleis Neyland	Shatasia Thompson
Mecca Bryant	Jacob Hesse	Karis Noflin	Lynetta Tilson
Keontae Burnett	Tierra Hill	Stephanie Otterson	Daysha Trenell
Aliyah Bush	Pamela Horton	Jasmine Patterson	Deshawn Turner
Denise Carder	J'Lah Howard	Anthony Patton	Moniquer Turner
Samuel Chalwe	Kyle Howe	Stephanie Perez	Erika Wallace
Nancy Chavez	Latrice Hubbert	Fashia Perry	Yvette Wallace
Chkeisha Chestnut	Tashara Hubbard	Erika Pigram	Marcus Warren
Dianta Clark	Davia Jackson	Bryan Pinson	Arteanna Washington
Mikel Clark	Sammyo Jackson	Quentin Powell	Venita Washington
Nekaybaw Clark	Terrance Jackson	Asia Rance	Lauren Weil
Tekoa Clark	Raseanda Jamerson	Edward Rangel	Amarion White
Marcise Clear	Alona James	Joshua Rayford	Deante Williams
Anthony Coleman	Chester Jenkins	Johnny Reed	Jillian Williams
Talisha Coleman	Cierra Johnson	Bianjhane Reedy	Marshare Williams
Gabriel Collazo	Starris Johnson	Jada Rich	Maurice Williams
Cathleen Cornelious	Kevin Jones II	William Richter	Terry Williams Jr
Oliver Costin	Carla Kee	Tashauna Riley	Ashanti Winslow
Sylvester Crawford	Teresa King	Andrew Risley	Zebulon Womack
Qwanda Curry	Sharonda King	Antione Robinson	Shayla Woods
David Cutts	Aaron Lee	Ayme Robinson	Seannie Woodson
Ashley Dallas	Marckellis Lee	Sarany Robledo	Lakimbra Wynn
Snehal Dalwadi	Ramse Lee	Andrew Rogers	Alicia Young
Bianca Davis	Tyrone Lee	Nicole Rowe-Cotton	Andres Zarate
Fredricka Davis	Vailene Leyva	Cassandra Rucker	Michael Zolicoffee

BRANCH I I TRIVIA CONTEST



When did women letter carriers make their first appearance on city streets?

Call the Hall with the correct answer to be entered into a raffle. The winner will be selected on April 30th. Prize will be determined soon. Contact Recording Secretary Yolanda Cavett for more information. Good luck!

CHAS. D. DUFFY, BRANCH NO. 11
NATIONAL ASSOCIATION OF LETTER CARRIERS
3850 S. WABASH AVENUE
CHICAGO, ILLINOIS 60653-1542

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Letter Carrier Spotlight

Letter Carrier **Roberto Mack** of Mt. Greenwood Station visited with students of St. Christina School.



St. Christina School
4h · 🌐

Pre-K 3 got a visit from our friendly neighborhood US Postal Service mailman Mr. Mac! He read a story to the children about what he does, and showed the students some of the hats that he wears and why he wears them. The students then had the opportunity to mail valentines to special people in their lives!
#bettertogether #readytogrow
#chicagocatholicschools

